

SIR C.V. RAMAN DEGREE COLLEGE



Affiliated to Sri Krishnadevaraya University, Anantapuramu.

TADIPATRI - 515 411. Anantapuramu Dist. (A.P) Ph: 08558 - 222929

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The Internal Complaints Committee (As per section 4 of Sexual Harassment of Women at workplace - Prevention, Prohibition and Redressal Act, 2013)

S No	Name	Actual Designation	Designation in the Committee	sign
1	Mr. G Ganesh kumar	Director	CHAIRMAN	G. Golive
	Mr. M Mahendra Reddy	MANAGEMENT REPRESENTATIVE	SECRETARY	M. Noly
3	Mr. B Mahesh	Lecturer in Commerce	MEMBER	BO
4	Mr. S Raja Babu	Lecturer in Telugu	MEMBER	Signal
	Mr. N Mohan	Lecturer in English	MEMBER	N. noham
	Ms. M Omalatha	Lecturer in Zoology	MEMBER	M. gmlatha
7	Mr. K Ramanjaneyulu	Lecturer in management	MEMBER	K. Kananguel
8	Ms. J Venkata Keerthi	Lecturer in management	MEMBER	J.r. Kertti
	Mr. S Haji baba	Lecturer in management	MEMBER	S. Haji Baba
	Mr. B Chandra sekhar reddy	Lecturer in mathematics	MEMBER	g.enf.

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INTERNAL COMPLAINTS COMMITTEE

Responsibilities:

The Internal Complaints Committee (As per section 4 of Sexual Harassment of Women at workplace - Prevention, Prohibition and Redressal Act, 2013) for 2023-2024 is constituted. The duties and Responsibilities of the Internal Complaints Committee are as follows:

- 1. The Committee shall consider the Welfare of Women Teaching and Non-teaching Staff members of the college.
- 2. The Committee shall consider the recreational facilities to lady staff.
- 3. The Committee shall create the health care facilities to lady staff members and Girl students.
- 4. The Committee shall review the complaints if any received from lady staff members and girl students and take appropriate action.

The Committee shall meet as and when required and the minutes of the meetings may be recorded.

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ICC - MINUTES OF MEETING

The Internal Complaints Committee (As per section 4 of Sexual Harassment of Women at workplace -Prevention, Prohibition and Redressal Act, 2013) for 2023-2024 was held on 05.07.2023 in Seminar Hall. All the members attended the meeting.

- 1. At the outset, the Presiding officer welcomed all the participants of the meeting.
- 2. The Committee noted that no complaint of sexual harassment against anyone of the institution has been received.
- 3. The Committee emphasized that in order to create awareness and continuous sensitization for the students, it is essential to communicate the information through the faculty.
- 4. The committee also emphasized (i) " Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013", (ii) Constitution of the Committee, and (iii) details of the Members of the Complaints Committee such as name, phone number, address etc., needs to be uploaded in the website.
- 5. The Committee stressed the need to increase awareness amongst the students on how the rules have been amended to prevent instances of harassment of women.
- 6. The Presiding officer expressed his thanks to all the members and the members agreed that the committee will meet every year during the month of April on a regular basis or earlier, if need be in case of any complaints.

7. The meeting ended with vote of thanks.

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